

CITY OF MINER
BOARD OF ALDERMEN
MONTHLY MEETING
MINER COURT ROOM
August 21, 2012
5:30 p.m.

The Miner Board of Alderman met for its regular monthly meeting on August 21, 2012 at 5:30 p.m. The meeting was posted in the foyer of the city hall and sent to the Standard-Democrat newspaper.

Mayor Tatum called the meeting to order. Roll call: Terry Cole – present, Peggy Holman – present, Deloris Smith – present. Those present were Marvin Hatton, Harold Tarrants, Chris Smith, Tod Ledbetter, Frank Feracci, Stephanie Turner, Bob Simpson, Gary Smith, Chris Smith, Chris Beavers, Kandi Doherty, Mark Baker with IBEW Local 702, Mark Williams, John Roberts and Donald Holman as well as Scott Welton with the Standard-democrat. Joseph Fuchs was in his capacity as city attorney and City Clerk Danielle Patrick was there to record the minutes.

Mayor Tatum asked if anyone had any questions on the minutes, bills or the reports for the month of July 2012. With no questions a motion was made by Deloris Smith and seconded Peggy Holman to accept the bills, minutes and the reports for the month of July 2012. A roll call vote followed with all ayes.

OLD BUSINESS:

A. APPOINTING EMA DIRECTOR (BILL _____ /ORD _____)

Mayor Tatum informed everyone that he went ahead and temporarily appointed Chris Beavers to the position of EMA Director until someone could be officially appointed at the meeting. Mayor Tatum stated that Beaver's is the only one who showed any interest in the position. Alderwoman Peggy Holman asked Beavers to submit a monthly report on the activities to the Board. A motion was made by Terry Cole to place Bill 1036 on its first, second and third reading and the motion was seconded by Deloris Smith. The Clerk read the bill appointing Chris Beavers as EMA Director for the City of Miner with a monthly salary of \$200 per month. A roll call vote followed with all ayes. The Mayor declared that bill 1036 had become ordinance 1024.

B. AMENDING EMPLOYEE HANDBOOK (BILL _____ /ORD _____)

Alderman Terry Cole stated that he would like to table the matter to a later date to go over the issue. A motion was made by Peggy Holman and seconded by Terry Cole to table the issue until it can be discussed in a separate workshop on August 28, 2012.

NEW BUSINESS:

A. TAX LEVY (BILL _____ /ORD _____)

Mayor Tatum that the city had opted not to increase the current tax rate and keep it at the \$0.3000 for the 2012 tax year, Mayor Tatum asked for a motion to place the bill on its first, second and third reading. A motion was made by Deloris and seconded by Terry Cole to place Bill 1038 on its first second and third readings. The clerk read the bill and followed with a roll call vote Terry Cole – yes, Deloris Smith – yes and Peggy Holman – yes. Mayor Tatum announced that Bill 1038 had become Ordinance 1026.

B. AMENDING BUDGET FOR 2011-2012 (BILL _____ /ORD _____)

Mayor Tatum stated that the budget needed to be amended for the 2011- 2012 physical year as discussed in the July 30, 2012 meeting. A motion was made by Terry Cole and seconded by Peggy Holman to place Bill number 1039 on its first, second and third reading. The Clerk read the bill and followed with a roll call vote Terry Cole – yes, Deloris Smith – yes, and Peggy Holman – yes. Mayor Tatum announced that bill 1039 had become Ordinance 1027.

C. ACCEPTING BUDGET FOR 2012-2013 (BILL _____ /ORD _____)

Mayor Tatum stated that the budget for the 2012 – 2013 physical year needs to be approved. Terry Cole made a motion to place bill number 1040 on its first, second and third reading and the motion was seconded by Peggy Holman. The clerk read the bill and followed with a roll call vote Terry Cole – yes, Deloris Smith – yes, and Peggy Holman- yes. Mayor Tatum announced that bill 1040 had become Ordinance 1028.

D. ORDINANCE TO PLACE ¼ OF 1PERCENT SLAES TAX ON ALL RETAIL SALES FOR THE OPERATION OF THE MUNICIPAL FIRE DEPARTMENT ON THE NOVERBER 8, 2012 BALLOT

Mayor Tatum stated that he would like to put the ¼ of 1 percent sales tax on the ballot for operation of the Municipal Fire Department. Mayor Tatum stated that the fire department is falling down and is in really bad condition. Mayor Tatum went on to say that by passing this tax the city would not be out any upkeep on the fire department out of general fund. Kandi Doherty asked Mayor Tatum about the 1% sales tax that was passed for dispatch years ago as we as the tourism tax. Doherty asked about taking the tourism tax money and putting it towards the fire department since a portion is transferred to general fund. Mayor Tatum along with City Attorney Joseph Fuchs stated that the tourism money was elected for 40% can be placed into general fund, 35% to Capital Improvements and the remaining 25% has to stay in tourism and this money is currently locked in for the next 20 years to pay the lease purchase payment on the lagoon so that residents do not see a large increase in sewer bills due to being mandated by DNR to upgrade the current lagoon.

Alderwoman Deloris Smith made the motion to place the bill on its first, second and third reading, but without a second the bill died.

E. HEALTH INSURANCE

Brian Self with Self Insurance approached the mayor and the board with the 2012-2013 health, dental, vision, and short-term disability renewal rates. Brian Self stated that the axillary benefits did not increase at all from the prior year. Brian Self presented the mayor and the board with three different quotes for the city's health insurance. The first quote was the current plan that the city has and it is a PPO Plan that offers a \$500 deductible with a \$2000 out of pocket for the individual \$1500 deductible for the family and a \$4000 out of pocket for the family with a monthly premium of \$11,911.15 this is a 9.9% increase and currently with trend being a 14% a 9.9% renewal is excellent. The next quote was from United Health Care with the same coverages as the Anthem plan with a monthly rate of \$17,180.44, Self explained that this was max rated from United Health Care which means they can take their base rates and rate you 0 to 67% higher and this is what they did for the city. Mr. Self went on to say that with United Health Care you do not have as many doctors in the network for example St. Francis Medical Center is not in the network, Alderman Terry Cole stated that he thought St. Francis would accept United and charge the individual in network and bill United as out of network. Self presented the third option which saves the City \$6000 per year offers \$1500 network deductible with a \$4500 family deductible the doctors copays are being increased to \$25 for and office visit instead of \$20 and \$50 for specialist instead of \$40 with an monthly cost of \$11,405.17. Alderman Terry Cole inquired about the \$2000 deductible and Mr. Self stated that Anthem did not have a \$2000 or higher in this platform, Self stated that this is what they sent and he could see what else they offer. Self stated that he had Anthem do a data search of what is the norm for what we do meaning a municipality and \$1000 is the norm when looking at deductibles. Brian stated that in order to get actual quotes on health with less than 50 employees each employee has to fill out an application and those applications are overnighted to the company and then shredded.

Mayor Tatum stated that he knows that Mr. Self is always accessible. Alderman Holman asked how the Guardian was paid. Clerk Danielle Patrick stated that dental, vision and short-term disability is paid for the employee at 100% and dental and vision for the dependent at 50%. Mayor Tatum stated that he felt that we should keep what we have and keep it like it is. Alderman Terry Cole stated that we save \$6000 by going with option 1, Mayor Tatum stated that if it was that much of a savings than we might need to go with Option 1. Alderman Terry Cole stated that they had also discussed not paying for the family coverage and Alderwoman Holman stated that yes we did. Mayor Tatum asked if we had the family plan now and the clerk stated that half of the dependent is paid by the city. Clerk Danielle Patrick stated that the employees are not going to be able to insure their families due to having to pay such a high costs for the dependent coverage. Mayor Tatum stated that we could not do that to the employees and Alderman Terry Cole stated that the employees should have to pay 100% of the family. Mayor Tatum stated that a lot of the employees have dependents and they should be covered if possible. Alderman Terry Cole asked Sonny Riley if he had dependents on his coverage and Sonny Riley stated no he does not. Darrin Skinner stated that he has two, Clerk has three and the clerk stated that the insurance is age rated and so therefore someone is older their insurance is considerably higher. Alderman Terry Cole stated that dependents could be put on their own insurance policy, Clerk Danielle Patrick stated that children could not be put on polices due to Obama Care and Alderman Terry Cole stated that was not so he had written two that week. Sherry Riley asked if we could have the employees pay 1/3 of his or her premium like her company does. Mrs. Riley went on to say that there is are rate for single, employee and spouse, employee and children, or family. Mayor Tatum he does not want the employees to end up with a huge hit. Darrin Skinner stated that if Sonny does not have any dependents than how is Sonny paying anymore? Darrin Skinner asked if how Sonny was more. Alderman Cole stated that Sonny is not getting as much as a benefit as those who have dependents on their insurance. Mayor Tatum asked if the current plan that we have covers the dependents and the clerk stated that yes no matter what plan the dependents are covered but it is up to the mayor and the board at what percentage. Mayor Tatum stated that he wants the dependents covered like they are, even if it costs a little more. After much discussion a motion was made by Deloris Smith to accept Option 1, and Terry Cole stated that he would second the motion if we could go back and look at the dependent coverage. Mayor Tatum asked if the dependent care is

not paid how much would Mr. Skinner be out, the clerk responded that he would be out \$80 per week and Chief Griggs would be out \$108 per week. Darrin Skinner stated with the hours being cut and the insurance him alone would be out \$800 per month. Terry Cole asked where Skinner's wife is covered and why are the children not covered at her work. Skinner replied because at the time our coverage did not cost as much and it was better coverage. Alderwoman Peggy Holman stated the city can have the employees pay 100 percent of the dental, vision and short-term disability. Alderwoman Deloris Smith recommended that the employees could pay ½ of the employee dental and vision.

Mark Baker with IBEW Local 702 stated that he understands that the board is in a hurry to make a decision that night. Baker asked about the benefit year. Baker asked if new deductibles had to be met if the plan was being changed. Alderwoman Peggy Holman asked what Mr. Cole stated for the dependent 50% and the employee 25%. Mark Baker stated that on the behalf of the employees that on behalf of the employees that the city consider staying on the same plan. Baker went on to say he is not aware of any of the employees who are ready to take on a major change of their medical benefits. Mayor Tatum stated that he wanted to keep things like they are because he does not want the employees to be out a large amount a month.

Mayor Tatum stated that Alderwoman Smith had a motion and asked her what it was, Alderwoman Smith stated that her motion was it was to stick to option 1 and Alderman Terry Cole seconded the motion and with clarification Alderwoman Smith stated it was for option 1 and leave everything thing else the same. Alderwoman Holman stated it was option 1 and not the current plan. A roll call vote followed with Peggy Holman – yes, Terry Cole-yes, Deloris Smith – yes.

F. MARK BAKER

Maker Baker with IBEW Local 702 stated that on December 31, 2009 the City of Miner signed a voluntary agreement with the Local IBEW Local 702 to accept them as the bargaining unit for the city. Baker went on to say that in 2010 the parties met several times and no action was ever taken. Baker presented the mayor and the board with revised copies of the union contract for the police department and for the city employees. Baker stated that Alderwoman Holman was one that was an instrumental person in sitting down and discussing these contracts. Baker informed the mayor and the board that this contract is strictly based upon the employee handbook. "All the employees are looking for is job security," stated Baker. The city is an open shop and those who do not want to go into the union do not have to go into the union. Mr. Baker stated that he has repeatedly not gotten anywhere with the city and he is requesting action be taken by the city to vote to reject, amend or accept the contract, Baker went back to say that he is not threatening the board anyway or form. Attorney Joseph Fuchs stated that Baker is placing the board at an disadvantage and should give them the time to review the contract. Baker stated that just because the board changes it does not relieve the city of its responsibility. Mayor Tatum asked Baker if the mayor and the board could have some time to review the contract. He stated that a resignation of a board member does not relive the city of its obligation and that the union is "willing to accept status quo" in wages at this time in exchange for employees receiving representation and job security. Mayor Tatum stated that he is going to have to do what is best for the employees. Baker stated that he would be willing to come down to the work session on the 28th to go through the contract.

With all regular business concluded Mr. Draper with Stockade Building came before the Mayor and the Board with some information on the repairs that are needed at the fire department. Attorney Joseph Fuchs advised Mr. Draper that if he had any pricing on the information that he was about to hand out he might not want to do so because the city has to place the repairs out for bid. A motion was made by Deloris Smith and seconded by Peggy Holman for the Clerk to get with Norman Lambert and get the specs for the fire department repairs and get the project put out for bid in the newspaper.

Alderwoman Peggy Holman asked Mayor Tatum why the public works department was out removing political signs. Mayor Tatum stated that he told them to, after he did some research with MoDot on their right of way and so forth. Alderwoman Holman stated that she felt that Mayor Tatum over stepped his bounds.

Chief Griggs stated that they are having issues with the repeaters again at the police department. Chief Griggs said the cost of the repeater is \$3500 and can be purchased from Battles. A motion to purchase the repeater was made Terry Cole and seconded by Peggy Holman a roll call vote followed with all ayes.

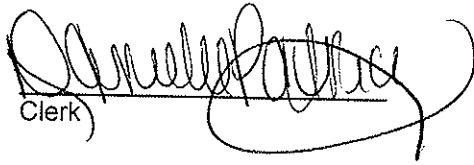
Chief of Police Chris Griggs asked about his employees going back to their normal shifts, Mayor Tatum told him they would discuss it later.

Alderman Terry Cole inquired about bidding out the property and casualty insurance, and the clerk stated that this does not have to be done but every three years according to statue. A motion to bid out the insurance was made by Terry Cole and seconded by Deloris Smith. A roll call vote followed with all ayes.

A motion to adjourn was made by Deloris Smith and seconded by Terry Cole. A roll call vote followed with all ayes. Meeting adjourned.



Mayor



Clerk